

Here's an insight to the Aus Nanny market.

The best way to establish your goals for a nanny service is to build the tasks around where your family will feel the most value, and this varies for each family. Like many services, you get what you pay for, so this checklist will help you establish where your priorities sit and if this matches your budget. If a top level service is out of reach, just work out what tasks could be removed from the role to make the nanny's rate more affordable.

CASUAL NANNY

\$27+/hour

1-2 days a week or occasional, usually childcare services only.

- childcare
- kids' meal prep
- pick up/drop off
- minimal experience/qualifications.

PART TIME NANNY

\$28+/hour

25+ hours a week, regular permanent support in the home.

- childcare
- pick up/drop off
- family meal prep
- tidy/organise
- laundry support
- pantry top ups
- 3+ years of experience or holds qualifications.

FULL SERVICE MANAGER

\$60-\$80k+/year

Full time support to the family, likely including home management.

- childcare
- learning development
- family meal prep
- laundry
- ironing
- grocery shopping
- linen changes
- spring cleaning
- surface cleaning
- PA services
- spruce up the house
- 5+ years of experience as a professional nanny or childcare educator.

Obviously, the kids come first. This is a list of the things you could ask. If you're going to go the whole list, make sure the roster has child free hours.

“Consider what's compatible for your family.”



The workplace is your home, so finding someone compatible with the environment is crucial. Introvert/extrovert, attention to detail/relaxed and easy going - every trait has its own pros and cons, so it's important to think about what your family's preference is. For example, someone more relaxed on the hours may not require payment for cancelled shifts but expects flexibility when they want time off.

Remember not to put too much pressure on it though. You will likely get a feel for what will work as you make your way through the course and recruitment process. You might need someone similar to your family, but we've also seen many successful scenarios where opposites attract.”



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